

# THE BRIDGING TIMES

Not Your  
Every Month  
Cliched' Journal!



## THE PAPARAZZI PICKS



Aah, our apologies but you seemed pretty much attention-grabbing every time we spotted you on the camera.

# THE BRIGHTEST BULBS



Our brightest bulbs are shining so bright, we have to wear shades just to be in their presence! They aren't pulling rabbits out of hats, but making work look less like a nightmare and more like a daydream!



**Haider Ali**  
Benefits - Inside Sales

Haider has been exceptional this month. He has stepped up to the plate and is at the top in all the metrics on our scoreboard. Also selflessly helping his teammates to settle down in the new process. Though still in probation. He has made a tremendous impact on the team.



**Kiran Kumar**  
Quality-Practina

Quality of work has always been above average. The entire floor has been extremely receptive to his feedbacks. Good product knowledge and adapts his approach basis on the change in the process. Respectful towards all. A thorough professional, calm, self-driven, and logical.



**Neha Lathwal**  
Customer Support-Practina

She consistently displayed remarkable improvement in work and established excellent customer relations. Her contribution to user retention has significantly impacted the organization's success. Elena's dedication and hard work deserve recognition, and I am confident she will continue to excel.



**Savan Kumar Saket**  
Marketing

He is an exceptional employee who is highly active, hardworking, and dedicated to their job. His strong work ethic and commitment to excellence make them a valuable asset to our team.



**Nitin Sharma**  
Fraud & Prevention

Nitin has performed exceptionally well as a Dispute officer, he has owned customer issues to resolve them which ultimately resulted in dispute reversal from the customer end. He has received many appreciations from the customers for going above and beyond his duty to address customer issues. Cheers to his success!!!



**Taranpreet Kaur**  
Content & Post

She possesses exceptional flexibility, expanded bandwidth, and has aced the deadline game.



**Nupur Sharma**  
HR

She is very humble, dedicated and consistent performer.

\*\*\*If you didn't find your name here, your managers are to be blamed! 😊

## PROMOTIONS



**Sukhpreet Singh**

**SEO Lead**  
Marketing



**Thangjam Roshni Kumar**

**Sr. Motion Graphic Designer**  
Marketing



**Harkirat Singh**

**Sr. Motion Graphic Designer**  
Content & Post



**Nikhil Dhar**

**Sr. Front-end Developer**  
Development





## THE INSIDE SCOOP

# Bridging smart population to double by 2024, HR Department to Blame

It's official - the HR department at Bridging is on fire! Their recruiting game is so strong that the company's population is set to double by 2024. We're not sure what they're putting in the water cooler, but we're definitely drinking it. Here's to a bright (and crowded) future for us!



## Shareer Ki Safayi, Kitanuon Ki Dhulayi

Remember that old saying, "Cleanliness is next to godliness"? Well, we can't promise you'll reach divine status, but keeping our washrooms clean is a good place to start.



## CAUTION (Pun Intended)

### Safety meeting ends in an accident

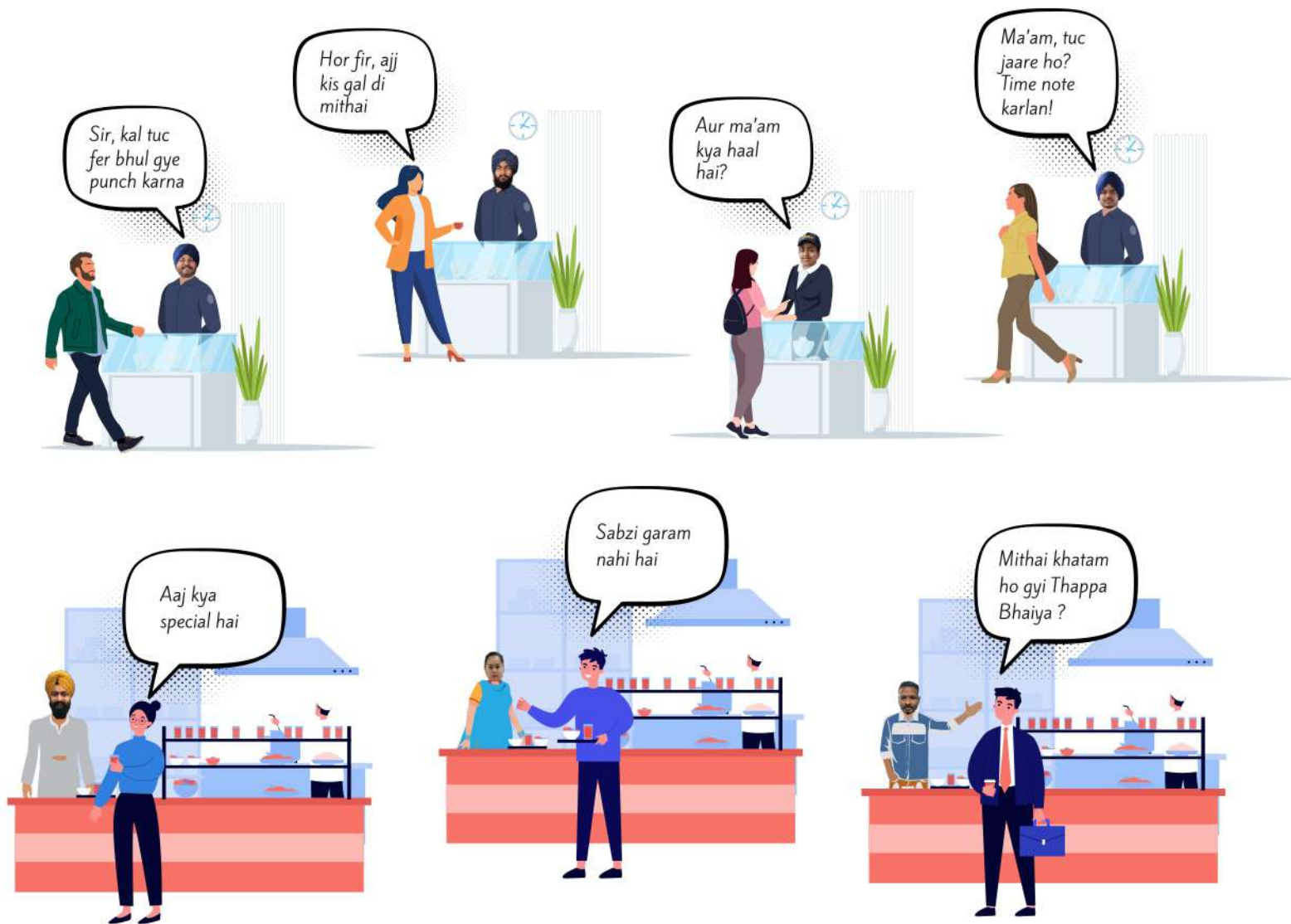
Next time maybe you should have an accident meeting. It's the only way to keep people safe.

## The Heat is On: Employees Grill Product Training Teachers to Perfection

These employees are not playing around when it comes to product knowledge - they're putting their teachers through a full-blown BBQ. It's a cooking competition like no other, and participants are determined to become the top chefs of their industry. So fire up the grill, and let the learning begin!



# Real Superheroes Of Bridging



## Appreciation Note-

The real superheroes of bridging technologies don't wear capes - they wear name tags. They keep our workplaces running smoothly with their superhuman skills. Without these unsung heroes, our daily grind would be a lot less smooth (and a lot more messy).

### Thoda Modern Acronym Gyaan

Etc. - End Of Thinking Capacity

No. - Is a full sentence

I Need A Hug...e Amount Of Money

F.A.I.L. - First Attempt In Learning

OK - Objection Killed

DIY - Delegate It Yourself

TMI - Too Much Information



# 7 Years of Bridging

Seven years ago, we were just a bunch of tech geeks with big ideas and small offices. But we were determined to bridge the gap between society and technology, even if it meant surviving on ramen noodles and caffeine.

As we grew from a humble 1000 sq. ft. office to a whopping 40000 sq. ft. space, our team also expanded from a handful of think tanks to an army of 300 tech-savvy superheroes. We worked so hard that our families thought we were married to our jobs. Some are still under the impression!

Whatever the challenge, we never lost sight of our vision, and our hard work paid off with 5 sellable products (Denefits, Practina, Lendee, Credee, & Cool Credit) that made a difference in people's lives. And we didn't just stop there. We made sure to give back to society through various charitable and CSR activities, even if it meant wearing superhero costumes to a fundraiser.



Looking back, we can't believe how far we've come. From a small space with no support staff to a thriving IT company with a team of superstars, a full-fledged cafeteria, cutting-edge infrastructure & technology, free meals, & so many other benefits, it's been a wild ride, but we wouldn't have it any other way.

So here's to the next seven years, then the next, and it never ends, it never should! May this and all the coming years be filled with new challenges, epic adventures, and enough office parties to make even the most introverted buddies here bust out their fun side. We're ready to take on the future with our sharp wit, sense of humor, and a never-say-die attitude. Bring it on!



# New Members Of Our Family

Let's welcome fresh talent to our bridging family with a big smile!



Abhinav Kaushal



Ashwani Kumar



Brijesh Singh



Dimple Kamboj



Gaurav Luthra



Navneet Kaur



Gaurav Rai



Kirna Devi



Mehak



Niteesh Singh



Piyush Bhateja



Chayan Guha



Rahul Kharbanda



Rajan Dass



Ravneet Singh



Ria Verma



Rishav Shukla



Vijay Kumar

## Can you Spot the differences ?



Get ready to put your exceptional 'attention to detail' to the test. **Spot 6 differences!**

## BONUS – GET YOUR BINGE ON!

HERE ARE SOME NETFLIX GEMS TO FUEL YOUR WEEKEND COUCH POTATO-NESS.

- Wednesday • You • The Diplomat • Rana Naidu
- The Night Agent • Class • In Real Love (IRL)
- The Marked Heart • Firefly Lane • Obsession

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"If you were a Wi-Fi network, I'd love to connect and never let go."

# The Happiest People Of April

## Birthdays - May, 2023

EMP ID	Names	Alias Name	Designation	DOB
C1043	Amardeep Walia		QA	01-May
E0360	Vinay Dharwal	Von Clark	Customer Support Executive	03-May
E0479	Nivedita Sharma	-	Android Developer	03-May
E0219	Sonam Singh		Sr. Full Stack Developer	04-May
E0226	Ritu Gupta		Lead Full Stack	04-May
E0716	Harpreet Singh		Back End Developer	07-May
E0571	Manjot Singh		Back-end Developer	10-May
E0435	Dawinder Kaur Sandhu	-	IOS Developer	12-May
E0536	Harkirat Singh		Sr. Graphic Designer	14-May
E0164	Heemakshi Bathla		Sr. HR Recruiter	15-May
E0686	Abhishek Kumar	Alec Knight	Inside Sales Executive	16-May
E0549	Himani Tyagi		QA	17-May
E0723	Nupur Sharma		HR Recruiter	17-May
E0432	Gourav Kalia	Josh Kelly	Customer Support Executive	19-May
E0600	Aman Kumar		Graphic Designer	19-May
E0617	Lokesh Mittal		QA	19-May
E0642	Kanav Bhardwaj	Kian Barnston	Inside Sales Executive	19-May
E0711	Radhika	Ruby Russell	Customer Support Executive	21-May
E0504	Vipin	-	Sr. Digital Marketing Manager	22-May
E0386	Balpreet Singh		Digital Marketing Manager	23-May
E0443	Gurkirat Singh	-	Full Stack Developer	23-May
E0513	Sidharth Saluja	Steven Smith	Team Lead Inside Sales	24-May
E0646	Siddharth Mahant	Mike Baker	Inside Sales Executive	27-May
C-S1013	Mangat Khan		Security Guard	30-May
E0542	Rohit	Russel Wilson	Collection Officer	30-May
E0639	Vikramsingh Gayadsingh Bhati	Harry Brook	Inside Sales Executive	30-May





# Message From HR Manager

**Dear Valued Employees,**

I extend my warm greetings and gratitude to each and every one of you. As the manager, I want to take a moment to express my appreciation for the hard work, dedication, and efforts you have made toward the success of the organization. Your commitment to the organization has been truly remarkable. We as HR, are always making our 100% efforts to give you the best possible services via transparent policies and building a culture wherein everyone feels free to discuss their ideas, activities, and feelings with each other. Let us join to create such a positive and inclusive work environment wherein everyone feels valued, honored, and supported.

Further, your well-being is also of our utmost importance. Apart from the insurance benefits, we are in the process of making healthcare more accessible and affordable for you and your families. We'll discuss this initiative in detail soon.

Once again thank you so much for your continued support. I wish you all a successful and fulfilling month ahead.

**Jai Kumar (Sr. Manager - HR)**

## Decode The Speaking Chair

