

# THE BRIDGING TIMES

## IN THE SPOTLIGHT

Step right up and witness the magic of our incredible employees, whose wizardry in their respective departments never fails to amaze. A big round of applause for



**Brijesh Singh**  
Quality-Practina

Brijesh showcased his quick learning abilities during his training period and secured good numbers. Though he is still learning the intricacies of the process, he has shown a willingness to learn more and adapt to a given situation. He has been actively participating in office extra-curricular activities and is a happy-go-lucky kind of person.



**Bhupinder Singh**  
Development

He is in the spotlight because of his behavior/persona. He is so energetic & funny you could not even imagine. He talks less in the office, but outside the office, he is a completely different personality. He keeps the environment of the team very smooth. And he is improving with his work day by day.



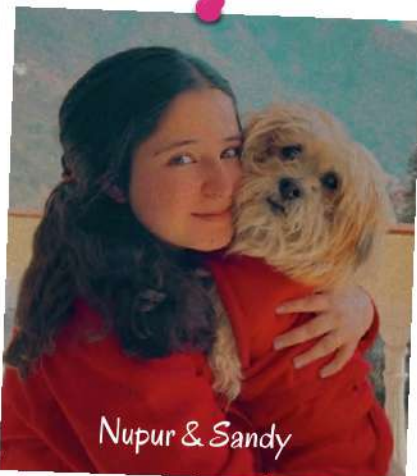
**Jagdeep Singh**  
Content & Post

Grasped and adapted to the newly added roles & responsibilities real quick. Expanding his skillset by contributing to all possible requirements and helping ease the tasks. His open-to-learning & open-to-feedback attitude is appreciable. Keep up the good work and wish we come to experience more amazing results from him in the near future.

(Check out who else took center stage this month on page 03)

## PET PALOOZA

Tales of Tails—Featuring the Fuzzballs and Feathers that Bring Smiles to Our Faces



**Nupur & Sandy**

Sandy, my dog of 8 years, is my best friend. His unwavering presence and ability to lift my spirits make him truly special. Coming home to his joyful face brightens my toughest days. I'm incredibly fortunate to have him in my life.



**Taranpreet & Jerry**

Jerry is the "gooooood" boy. Even when he's in trouble, puppy-eyes are his secret weapon that melts my heart. Jerry can magically transform any object into his toy. He fills my world with laughter, brightness, love, and paw-slivity.



**Jagdeep & Toby**

Toby, my pug is extra special because of his loving nature, naughty antics, witty personality, and his contagious excitement for food. He also has a remarkable ability to understand and connect with me.

(Scroll to page 03 for more images of employees with their furry friends!)



# Promotions



**Jai Kumar**

**Head-HR**  
HR



**Pragati**

**Sr. Business Validation Officer**  
Fraud & Prevention



**Nitin Sharma**

**Sr. Dispute Analyst**  
Fraud & Prevention

Strike up the band and break out the champagne! We're thrilled to announce the promotions of our outstanding employees, who have proven time and again that greatness knows no limits. Let's celebrate their incredible milestones together!

## Birthdays - July, 2023

Employee No	Name	Alias Name	Designation	Birth Date
E0187	Vinay Sanga	Vince Perez	Team Lead-Billing	01-Jul
E0689	Aditya Kumar	Austin Keith	Customer Support Executive	02-Jul
E0774	Aman Kumar Meena	-	Back-end Developer	04-Jul
E0468	Sanjeev Kumar	Samuel King	Chat Support Executive	06-Jul
E0592	Krishna Parshad Adhikari		Back-end Developer	06-Jul
E0614	Rohit Varma	Roy Paul	Collection Officer	07-Jul
E0611	Bhupender Singh		Sr. HR Executive	09-Jul
E0726	Sarthak Gill	Allan scott	Contract Validation Officer	09-Jul
E0436	Vaibhav Behl	-	Android Developer	10-Jul
E0586	Savan Kumar Saket		Digital Marketing Executive	13-Jul
E0456	Surjit Singh	Chris Sutton	Collection Officer	14-Jul
E0429	Aman Awasthi		Back-end Developer	15-Jul
E0523	Gurashish Singh		Graphic Designer	15-Jul
E0664	Akash Awasthi		Jr. Frontend Developer	15-Jul
E0749	Rajan Dass	Roger Williams	Collection Officer	15-Jul
E0552	Gurjeet Singh	Aaron Smith	Sr. Business Validation Officer	16-Jul
E0442	Kapil Mohan Mishra	-	Wordpress Developer	17-Jul
E0666	Sonam Kainthla		Assistant Manager-Content	20-Jul
E0626	Sumit Singh		QA	22-Jul
C-S1010	Jaspreet Kaur		Security Guard	23-Jul
E0308	Jai Kumar		Head-HR	23-Jul
E0262	Mukul Wadhwa		Lead Android Developer	24-Jul
E0405	Ankush Sharma		HR Recruiter	25-Jul
E0341	Punkesh Tiwari	Ben Tiwari	Sr. Team Lead	26-Jul
E0652	Akshit Bhalla	Robert Paul	Inside Sales Executive	26-Jul
E0167	Rahul Rai Bhanot	Richard Wilson	Support Manager- Denefits	27-Jul
E0501	Abhishek Sharma	-	IOS Developer	27-Jul
E0147	Ankush Prashar		Sr. IT Administrator	28-Jul
E0562	Manjit Singh		Sr. Quality Auditor	31-Jul





## In the Spotlight

And the stars continue to shine bright, motivating all to work hard and make their mark in the upcoming month.



**Vinay Sanga**  
Collection/Billing

We are thoroughly impressed by his work and the leadership qualities Vinay showed in a time of need. The rest of the team looks up to him for his dedication and work ethic. His commitment to the team wins him the most valuable player award. Plus, his hard work makes the job much easier and more enjoyable. We thank him for always contributing 100%. He does not stop until the job gets done correctly and completely. Thank you so much for your quality and your consistency!



**Jasdeep Kaur**  
HR

She is very hardworking, dedicated, and committed to the aligned goals. Her tireless efforts and determination have played a significant role in fostering a positive and collaborative work environment within the team. She consistently seeks opportunities to enhance her skills and knowledge which not only benefits her individually but also contributes to the team's overall performance.



**Priyanka Aggarwal**  
Marketing

She's an absolute trooper, always on the grind, and never shies away from any task. No matter what time of the day, she's always reachable and ready to roll.



**Ambika Singh Rikhranj**  
Development

Her exceptional performance and dedication have been truly inspiring and deserving of appreciation.



**Sahil Khan**  
Development

Handling his tasks very well. Doing a good job without any senior BA.

## Paws And Purr-Fect Moments 🐾🐾



**Balpreet & Fred**

Fred, my Alexander parrot, is special because he senses my thoughts. We share a unique bond through our daily morning walks and tea times.



**Dawinder & Charlie**

Through his expressive eyes, he communicates his affection, loyalty, and trust. He seems to sense my moods, offering a gentle nudge when I need it most. His unconditional love is a constant reminder of the beauty and simplicity that exists in our relationship.



**Sudhir & Tommy**

He's lazy like me!

Studies have shown that the productivity of employees increases by 10% when they have a picture of a cute animal on their desk. The cuteness factor boosts motivation and morale.



# Product Updates



1. Our Insurance Policy has been revised & improved.
2. An exciting & energizing Zumba session was hosted to boost Bridgingites' mental & physical health.
3. We enjoyed a relaxing, cozy movie day on a hot summer day with a cool AC breeze, & of course perfect movie date partner - popcorn & cold drinks!
4. We took a significant initiative toward our team's health & well-being! The recent tie-up with IVY Hospital will surely aid everyone in the tough & sensitive times.
5. We are now officially proud partners with Stripe for all our products.
6. After a successful CDA event, the FREE trip to Cancun and Cabo was announced on our social media platforms.
7. Suggest salon professionals & save your time with complimentary grooming at our very own in-house salon!
8. We hosted a successful & competitive sports championship that gave us some really cool players of Bridging!
9. A crucial step towards employees' health as we tied up with Healing Touch Hospital for added benefits.

1. Coming Soon - Denefits Accounts Receivable - A debt recovery feature to help businesses recover their bad debts.
2. Updated UI for better usability for customers.
3. Enabled security checks - Captcha and Email and Phone Verification for businesses to make the system more secure.
4. Introduced a new payment plan i.e. EZ payment plan with Deferred interest.
5. Various levels of enhancements in CRM for Customer Support Team.



1. Practina is now a Yelp Premium Ad Partner - A Big Win!
2. We're gearing up to launch our AI panel & Apps, and there are fresh changes brewing for Ads. Behind the scenes, we're exploring TikTok possibilities and thinking up enhancements for the Gallery feature. Oh, and did we mention we've landed in Australia? More global expansions are on the way.



1. We can now instantly access the credit reports for the bureaus.
2. We have created a subscription under which we will send users monthly credit reports and show the updates on the report.
3. We have created Educational Courses for the users so they can understand what their credit report says.




1. All hard work finally paid off and Credee was pushed to live.
2. Soon deploying Credee in multiple countries and it will support multiple currencies as well.
3. Credee got Experian Credit Reporting Approval.
4. Subscription model for different types of businesses.
5. New Onboarding process for businesses to make it more secure.
6. Web connect feature to make financing quick, easy, and secure.
7. Adding APIs to business websites to attract more customers and enhance the services they offer.

## Message From The Manager

Hey Team,

Get ready for a pep talk from your jolly manager! Take a moment to appreciate each other's awesomeness. Head over to the 'General Discussions' chat group and share a heartfelt thank you with someone who makes your day shine! You're all vital to our team's success. Acknowledge the hard work, dedication, and positive impact you bring to our company. Life gets crazy, so remember to take care of yourselves. Find moments to recharge, unwind, and indulge in joyful activities. Dance, laugh, and savor those guilty pleasures!

With a big smile,  
Sukhpreet Singh Kalra  
Product Manager



Studies show that 87% of productivity drops are directly related to employees trying to come up with the perfect GIF to use in a work chat/ email.

# Events/Highlights

## League of Legends

Presenting Prizes to the League of Legends Champions!



## Zumba Session

Unleashing the Moves,  
Embracing the Fun!

## Bridging PVR

Lights, Snacks & Action! The  
Bridging PVR Movie Extravaganza





# New Members Of Our Family

Let's welcome fresh talent to our bridging family with a big smile!



Madhu Chauhan



Gundeep Singh



Aditya Barjatia



Parmjit Singh



Amit Kumar



Sorokhaibam  
Kartic Singh



Sahib Singh  
Ahluwalia



Aman Kumar  
Meena



Anita Devi  
Yadav



Sonu

## Kaam Ke Shaukeen Shayar

Arz Kia Hai... (by our fellow Bridgingites)



Jab Darwaja Kholne gaye To Chehre Par Hasi Thi,  
Darwaja Khola To Aankhon Me Aansu Dil Me Bebas Thi,  
Jyaada Mat Soch Pagle,  
Meri Ungali Darawaje Mei Phansi Thi.



Jab tirchi najron se usne dekha,  
Hum toh madhosh hi ho gaye,  
Jab pata chala unki najre hi tirchi hain,  
Hum toh puri tarah behosh ho gaye.

Waah Waah!



# Funny Caption Contest! 🎉

Hey there, all you office pranksters and comedy enthusiasts! Don't we all just love those funny moments that make our workdays a little lighter?

Well, get ready to double the fun and share the laughter with everyone!



**Here's what you have to do:** \_\_\_\_\_

1. Fill out the Google form below, upload funny clicks of your colleagues, and add a hilarious caption to go along.
2. Feel free to share as many clicks as your funny bone desires! No limits on the laughter, folks!
3. And hey, here's the best part! Your captions don't have to be in English alone. We're all about embracing humor in every language! Let the comedic genius flow in your mother tongue too!
4. Be original! But keep it clean and suitable for the office. Let's make sure everyone can enjoy the humor without any uncomfortable moments or the need for HR explanations.
5. Spread the laughter! Encourage your colleagues to participate and make this contest a fun team-building extravaganza. Laughter is the secret ingredient for a harmonious workplace!

<https://forms.gle/Qvn53HPdM2xjakR79>



## Prizes:



### 1st Place:

The coveted title of "Office Caption Master"



### 2nd Place:

The coveted title of "Official Workplace Jester"



### 3rd Place:

A special mention as the "Pun Prince(ss)"



## Contest Duration

The contest will run till July 25, starting today! So, sharpen those captions, find inspiration in the chaos of the office, and get ready to submit your entries!

Remember, humor has the incredible power to brighten our workdays and build connections. Let's celebrate the lighter side of our daily grind and show off our comedic genius! Now, go forth and caption like the comedic superheroes you are! 🚀💥

P.S. The winners will be announced in the upcoming Bridging Times



# Office Pet Peeves: From Annoying Antics to Workplace Oddities

1. The Noisy Neighbors (loud phone conversations, frequent interruptions, noisy office equipment)

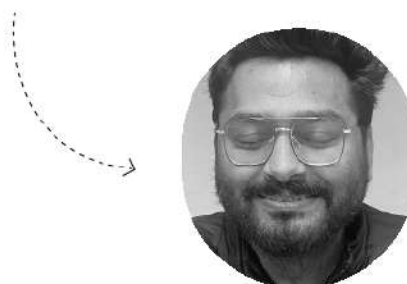


2. The Infinity Loop of emails & multiverse of proactiveness (If trail mails were a superpower, we bet this trio would have given a solid show!)

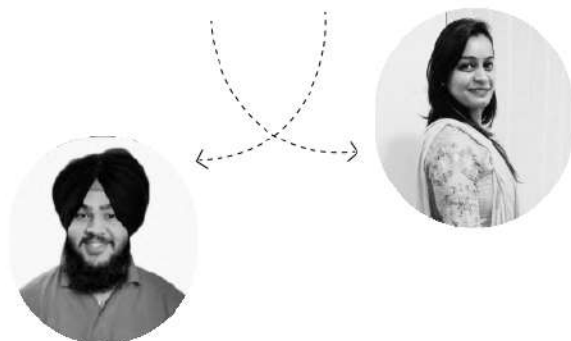
3. The Overzealous Email Signatures (excessively long or elaborate email signatures that include quotes, logos, and unnecessary information)



4. The Prolific Pen Borrowers (colleagues who frequently borrow pens but never return them)



5. The Temperature Tug-of-War (battle over office temperature preferences, where some prefer it warm while others prefer it cooler)



6. The Impromptu Drum Circle (colleagues who use their desks as impromptu percussion instruments)



The office thermostat is an ancient relic with mysterious powers. It can turn colleagues into polar bears or desert wanderers, depending on the day's setting.



# Office Horoscopes



**Aries (March 21 - April 19):** Your competitive spirit will skyrocket this week, Aries. Remember, it's not a race to the coffee machine. Slow down and savor the aroma. Your enthusiasm might intimidate others, so try not to set the office microwave on fire with your lunch.



**Taurus (April 20 - May 20):** Your unwavering determination will lead to success, Taurus. Just be careful not to become too attached to your stapler. It's great to be reliable, but don't be afraid to take a risk and switch to fancy new stationery.



**Gemini (May 21 - June 20):** Your multitasking skills will be on full display this week, Gemini. However, make sure to finish one task before starting another. The last thing you want is a trail of half-written emails and unanswered phone calls following you around the office.



**Cancer (June 21 - July 22):** Your nurturing nature will come in handy this week, Cancer. You'll be everyone's go-to person for emotional support during PowerPoint presentations. Just don't forget to take care of yourself too. Set some time aside for a quick desk yoga session.



**Leo (July 23 - August 22):** Your natural charisma will shine brightly at work, Leo. People will be drawn to your confident demeanor, but be cautious not to hog the spotlight during team meetings. Remember, there's enough spotlight for everyone's brilliant ideas.



**Virgo (August 23 - September 22):** Your attention to detail will be appreciated, Virgo. However, try not to spend too much time color-coding your sticky notes. Focus on the big picture, and don't be afraid to delegate tasks to others. They might surprise you!



**Libra (September 23 - October 22):** Your diplomatic skills will be put to the test this week, Libra. You'll find yourself in the middle of office conflicts. Be the mediator and find a compromise that makes everyone happy. Just don't forget to bring extra snacks to smooth things over.



**Scorpio (October 23 - November 21):** Your intense focus will help you uncover hidden truths, Scorpio. You might even discover who ate your lunch from the office fridge. Remember to channel your investigative skills into more productive pursuits, like solving work-related challenges.





**Sagittarius (November 22 - December 21):** Your adventurous spirit will yearn for new challenges, Sagittarius. Embrace opportunities for growth and learning. Just make sure your wild ideas don't distract your colleagues from their own tasks. Keep your office karaoke performances to a minimum.



**Capricorn (December 22 - January 19):** Your ambitious nature will drive you to new heights, Capricorn. However, don't forget to take breaks and enjoy a cup of tea. Rome wasn't built in a day, and neither will your empire. Pace yourself and conquer one task at a time.



**Aquarius (January 20 - February 18):** Your innovative ideas will take center stage this week, Aquarius. You might even come up with the next big office invention. Just be prepared for eye rolls when you suggest replacing the water cooler with a beer dispenser.



**Pisces (February 19 - March 20):** Your intuition will guide you through office politics, Pisces. Trust your gut when navigating tricky situations, but try not to get lost in daydreams during important meetings. Stay grounded and remember to respond, not just nod and smile.

## Bridging Buzz: Recommendations to Ignite Your Senses

### Web Series



The Man in the High Castle



Business Proposal



The Diplomat



Sweet Tooth

### Movies



Dog Gone



Dunkirk

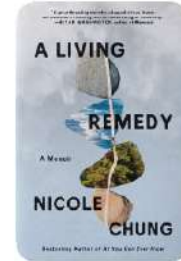


47 Ronin

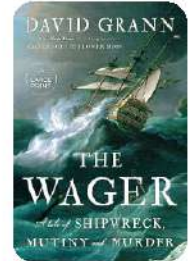


Jimmy Neutron: Boy Genius

### Books



A Living Remedy, Nicole Chung



The Wager, David Grann



The Half Known Life, Pico Iyer



Jimmy Neutron: Boy Genius

# Favorite summer drinks/snacks recipes

Sippin' into ☺SUMMER☺

## Sparkling Berry Lemonade

Sip on this Sparkling Berry Lemonade, and let the vibrant colors and tangy flavors transport you to a sunny summer paradise.

### Ingredients:

- 1 cup fresh mixed berries (such as strawberries, raspberries, and blueberries)
- ¼ cup fresh lemon juice
- ¼ cup granulated sugar (adjust to taste)
- 2 cups sparkling water or club soda
- Ice cubes
- Lemon slices and mint leaves for garnish



### Directions:

1. In a blender or food processor, blend the fresh mixed berries until smooth and pureed.
2. Strain the berry puree through a fine mesh sieve to remove any seeds or pulp.
3. In a pitcher, combine the strained berry puree, fresh lemon juice, and granulated sugar. Stir well until the sugar is dissolved.
4. Add sparkling water or club soda to the pitcher and gently stir to combine.
5. Fill glasses with ice cubes.
6. Pour the sparkling berry lemonade over the ice.
7. Garnish each glass with a lemon slice and a sprig of mint leaves and serve.

## Lemon + Mint Slushie

When we say "easy recipe," this is what we mean. All it requires is lemonade, mint leaves, ice cubes, and a blender. Then, voila — slushie!

### Ingredients:

- 1 ½ cup Lemonade
- ¼ cup fresh mint leaves

### Directions:

1. Place the lemonade, mint, and 2 cups of ice in a blender.
2. Blend until the ice is crushed and the mixture is combined.



Raise a glass to a summer of thriving! Sip on these delightful drinks as a reminder to stay cool, stay healthy, and stay at the top of your game—whether you're in the office or soaking up the sun. Embrace self-care, be responsible, and enjoy the blissful moments.

Cheers to a season that leaves you refreshed, energized, and ready to conquer the world, one sip at a time!



# Life of an Influencer

